

FOUR FACTOR ANALYSIS FOR LIMITED ENGLISH PROFICIENCY PLAN

- Factor #1: The number or proportion of LEP persons served or encountered in the eligible service population ("served or encountered" includes those persons who would be served or encountered by the grantee if the persons received adequate education and outreach and the grantee provided sufficient language services)
- Factor #2: The frequency with which LEP persons come into contact with the program
- Factor #3: The nature and importance of the program, activity, or service provided by the program
- Factor #4: The resources available and costs to the recipient.